

## Umpire Compensation

- Base pay (without bonuses)
  - Starting compensation: \$25 per game
  - Max compensation: \$32 per game
  - Current umpires pay range will be adjusted for the increase
  
- Raises based on performance and length of time umpiring, to be recommended by UIC and Umpire Coordinator and approved by GVSA Board
  - UIC to perform evaluations as he or she sees fit (may employ other members of YHUA to evaluate)
  - Performance of other related duties (including but not limited to: wearing uniform attire, promptness, enforcing league rules, correctly reporting incidents, willingness to help other umpires, etc) will be considered when awarding raises
  - Umpires can request an evaluation through the GVSA Umpire Coordinator or Umpire in Chief
  
- Bonuses
  - Attend a GVSA approved clinic -- \$3 per game increase
  - 40 game bonus:
    - if umpire works 40 regular season (summer) games, will get additional \$2 per game retroactively, plus extra \$2 per game forward (summer season only)
  - \$5 extra for 10 pm game
  
- Other compensation:
  - If worked 12 games will get registration fee returned (\$37)
  - If worked 12 games will get a USA Softball shirt (or amount towards other gear)
  - Referral bonus \$50 if the new umpire works 12 games
  - Shift meals:
    - If umpire works minimum 3 games in a night; or
    - If umpire works combination of 2 games, plus play 1 game as a player
  - Unlimited fountain drinks while umpiring (no game minimum required)
  
- Other - Payroll
  - If signed up for direct deposit, Umpire will get paid every week, in arrears, by Wednesday.
  - If requesting a paper check, paid every 2 weeks, the check will be placed in the umpire shack or mailed out. This is also in arrears by Wednesday